

# JAMES P. MCGEE

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## OBJECTIVE

**Director of Operations** role requiring unparalleled abilities in decisive leadership, strategic planning, organizing, executing and innovative problem solving for an organization committed to growth, profitability and operational excellence.

## PROFESSIONAL PROFILE

Over 20 years' experience in results driven leadership, organizational and people development, implementation and innovative problem solving with particular expertise in:

- Building and leading high performance teams to evaluate, select, and implement processes and systems to improve effectiveness of overall product delivery.
- Analyzing and identifying current and future market conditions to reassess strategies and implement changes to drive growth and maximize resources.
- Planning strategically and focusing on organizational excellence in performance and bottom line results.
- Developing and integrating business strategies and systems to impact revenue and growth.
- Solving complex problems with a focus on meeting customer and organizational objectives.
- Developing and executing communication strategies, concepts, and plans to align programs, events, and communications with corporate objectives, priorities and values.
- Mobilizing and maximizing corporate resources focusing on achievement of operational goals.
- Establishing performance metrics to analyze business operations and identify improvement strategies.

## ACCOMPLISHMENT HIGHLIGHTS

- Spearheaded the resolution of a crisis situation at sea. The temperature control for a refrigerated hazmat cargo of Organic Peroxide failed leaving the cargo at risk of exploding. Directed the electrician to inspect the controls for a possible on board repair. Collaborated with the shipper and container manufacturer for information about using another containers controls for a fix. After discovering neither possibility would work made the decision to sacrifice revenue and unload at the next port to ensure the safety of the crew.  
*Leader*
- Led an initiative as a replacement Chief Officer to develop a crew member who was deemed lazy and because of a bad attitude needed to be fired. Ironically the first encounter with the person was to find him asleep on watch. I disciplined him and told him this was the first step in his development. I collaborated with his direct supervisor and created a corrective plan of action. I consistently monitored the crew member's growth with his supervisor. Within a few weeks the individual became an asset to the ship and became well-liked by the rest of the crew.  
*Strategic Thinker*
- Engaged the operator, Maersk, and the owner of a Roll On/Roll Off 5000 vehicle cargo vessel, Hoegh Lines, in the return on investment and critical needs of maintenance and cleanliness. After creating a plan and budget I collaborated with the owners. Even though the ship was only 1 year old I showed them areas of deterioration that could result in safety issues and subsequent higher costs. Both owner and operator agreed and the plan was instituted.  
*Organizer*
- Developed a plan for workforce deployment given increases in workload and the decrease in workable hours due to international regulations. First, analyzed all the constants (watches) and variables (docking and undocking). Forecasted the most critical piece the variables and due to the complexity of all regulations utilized a computer program to monitor work and rest schedules. As a result the ship was permitted to sail on time preventing loss of revenue and remaining in compliance for all working schedules.  
*Problem Solver*
- Drove a solution for a new Roll On/Roll Off cargo vessel equipped with the wrong computer program to calculate the vessel's stability. After deciding calculating the programing by hand was too time consuming I created a method to pragmatically approach the problem using the current program. I also used an old fashion method to ensure the results of the program were accurate. Although the program was far from user friendly I was able to solve the problem and get information required for a safe sailing and in a timely manner.

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**PROFESSIONAL EXPERIENCE**

<b>MAERSK LINES LTD., MV, MAERSK DETROIT</b>	2015
<b>MAERSK LINES LTD., MV, MAERSK ATLANTA</b>	2013-2014
<b>MAERSK LINES LTD., MV, SEA LAND RACER</b>	2012-2013
<b>MAERSK LINES LTD., MV, SEA LAND INTREPID</b>	2012-2012
<b>MAERSK LINES LTD., MV, ALLIANCE CHARLESTON</b>	2010-2011
<b>MAERSK LINES LTD., MV, MAERSK CALIFORNIA</b>	2009-2010
<b>CENTRAL GULF LINES, MV, GREEN BAY</b>	2007 & 2014
<b>CENTRAL GULF LINES, MV GREEN COVE</b>	2005-2007
<b>PATROIT HOLDINGS LLC., USNS BENAVIDEZ</b>	2002-2005
<b>PATROIT HOLDINGS LLC., USNS GILLILAND</b>	2001-2002
<b>WATERMAN STEAMSHIP CO., SS EUGENE OBREGON</b>	2000-2001
<b>CENTRAL GULF LINES, MV, GREEN BAY</b>	1999-2000

**Chief Mate**

- Responsible for logistics of all cargo including interfacing with all international agencies.
- Coordinate and manage cargo requirements from beginning to final destination.
- Manage the handling of HAZMAT cargo including documentation.
- Manage crew schedules and overtime in accordance with international employment legal standards.
- In charge of vessel maintenance including long term planning, budgeting and personnel.
- Vessel security officer including interfacing with port and company security officers.

<b>APL, APL SINGAPORE</b>	2016
<b>MAERSK LINES LIMITED, MAERSK, CALIFORNIA</b>	2008-2009
<b>APL, PRESIDENT JACKSON</b>	2008-2008
<b>WATERMAN STEAMSHIP CO., SS EUGENE OBREGON</b>	2000-2001
<b>WATERMAN STEAMSHIP CO., SS SGT. MATEJ KOCAK</b>	1998-2000
<b>FARRELL LINES INC., SS RESOLUTE</b>	1997-1997
<b>SEA LAND SERVICES INC., MV SEA LAND MARINER</b>	1995-1995
<b>CENTRAL GULF LINES, MV, GREEN BAY</b>	1993-1994
<b>AMERICAN FOREIGN SHIPPING INC., SS AMERICAN OSPRAY</b>	1993-1993

**Second Mate**

- In charge of navigational and cargo watch.
- Navigator including route planning, updating charts and monitoring.
- In command of fire and emergency squad.

<b>MATSON NAVIGATION COMPANY, RJ PFEIFFER</b>	2016-2017
<b>WATERMAN STEAMSHIP CO., SS EUGENE OBREGON</b>	1998-1998
<b>SEA LAND SERVICES INC., MV SEA LAND QUALITY</b>	1998-1998
<b>CENTRAL GULF LINES, MV, SS GREEN VALLEY</b>	1996-1997
<b>AMERICAN FOREIGN SHIPPING INC., SS AMERICAN OSPRAY</b>	1995-1996
<b>AMERICAN FOREIGN SHIPPING INC., USNS POTOMAC</b>	1993-1993
<b>AFRAM LINES U.S.A., SS GALVESTON BAY</b>	1993-1993
<b>LYKES BROS. STEAMSHIP, SS JAMES LYKES</b>	1991-1992
<b>Third Mate</b>	1991-1991

- In charge of navigational and cargo watch.
- Responsible for safety and lifesaving equipment.
- Managed ships store including bookkeeping records and ordering.

## **INSTRUCTOR**

**NEW YORK MARITIME COLLEGE, TRAINING SHIP EMPIRE STATE 2014 & 2015  
INSTRUCTOR (GMDSS; METEOROLOGY; MAINTENANCE & REPAIR LAB**

## **EDUCATION**

STATE UNIVERSITY OF NEW YORK MARITIME COLLEGE,  
**Bachelor of Science – Meteorology and Oceanography**  
MARITIME INSTITUTE OF TECHNOLOGY AND ADVANCED GRADUATE STUDIES  
**Ongoing Continuing Education**

## **PROFESSIONAL LICENSES**

- Master
- GMDSS Operator

## **PROFESSIONAL CERTIFICATIONS**

- Firefighting
- Med PIC
- Bridge Team Management
- Advanced Firefighting
- Heavy Weather
- Ship Handling
- Train the Trainer
- Diesel Control Systems
- ARPA
- Small Arms
- Steam Control Systems
- HAZMAT
- FPO/AP
- Train the Assessor
- Ships Medicine
- Vessel Personnel Management
- Helo Firefighting
- Helicopter Landing Safety
- CBRD
- Damage Control